

WARREN LIBRARY ASSOCIATION
BEHAVIOR CODE
POLICY MEMORANDUM
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These rules are adopted in support of the safe, secure, and undisturbed use of the Library. "Library" shall be construed to mean Warren Public Library building and property.

Adults accompanied by children must ensure Behavior Code compliance by the children.

The following are prohibited on Library property:

1. Acts prohibited by the Crimes Code of Pennsylvania or any ordinance of the City and/or County of Warren.
2. Behavior that is inflammatory, or offensive to, or interferes with, others in the Library as determined by staff, including excessive displays of affection.
3. Interference with operation of, or abuse of, Library equipment.
4. Interference with the staff's public service duties, or harassment of the staff.
5. Defacing or destroying Library property or property of other persons.
6. Use of bicycles, skateboards, skates, and any other sports equipment.
7. Use of tobacco products, e-cigarettes and vapes.
8. Use of alcohol or being in a state of intoxication.
9. Consumption of food or beverages in posted areas.
10. Persons not wearing a shirt or shoes.
11. Pets or animals, except service animals as defined by ADA guidelines, or when part of a scheduled Library program.
12. Any misuse of the public restrooms including but not limited to bathing, eating, or doing laundry.
13. Prohibited offensive weapons (as defined in 18 Pa.C.S. 908(a) and including, in part, sawed-off shotguns, machine guns, knives, bombs, grenades, and blackjacks) as well as ALL firearms (as defined in 18 Pa.C.S. 908(c)), regardless of the individual's ability to possess the firearm lawfully.
14. Persons whose bodily hygiene is so offensive as to unreasonably interfere with other patrons' enjoyment of the Library may be required to leave the building.
15. Display or dissemination of sexually explicit or suggestive materials on any personal or public computers or devices.
16. Use of electronic devices at a sound level that can disturb others.
17. Soliciting, selling, fundraising, campaigning, lobbying, conducting surveys, petitioning, proselytizing, or any similar activities directed toward staff or public. The only exceptions are activities undertaken by the Library or for Library-related purposes.

Anyone committing an infraction (except Section 14, where the enforcement is stated in the section) of this Behavior Code will be dealt with as follows:

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First infraction - (1) A warning from Library staff, unless the infraction disrupts use of the Library by others, in which case ejection from the premises for the remainder of the day will occur.

Second infraction - (1) A warning from Library staff; (2) Ejection from the Library for the remainder of the day; (3) Issuance of a copy of this Behavior Code.

Third infraction - (1) Expulsion from the Library for one month; (2) Issuance of a certified letter giving notice, and a copy of this Behavior Code. Re-entry on Library property will be permitted only if accompanied by a signed copy of this Behavior Code. Board of Directors confirmation of the expulsion at its first subsequent meeting.

Fourth infraction - (1) Expulsion from the Library for one year; (2) Issuance of a certified letter giving notice, and a copy of this Behavior Code. (3) Board of Directors notified of the one-year expulsion. Re-entry and reinstatement will be permitted if application is made to the Board of Directors, but only if the Board of Directors then determines that re-entry and re-instatement are warranted.

Fifth infraction - (1) Permanent expulsion from the Library; (2) Issuance of a certified letter; (3) Notification of the Board of Directors at its first subsequent meeting; (4) Documentation of the case placed on permanent file.

If the infraction is criminal in nature or is threatening to or endangers others or is destructive to property, or if the Library staff's authority to administer this code is challenged or hindered by a person committing an infraction, or by interference from others, the police will be summoned and ejection or expulsion will be immediate.

I have read and understand this Code of Behavior and agree to abide by it.

Date

Signature

Approved by
Warren Library Association
Board of Directors
June 20, 1977
Revised September 19, 1977
Revised November 19, 1979
Revised October 21, 1985
Revised April 20, 1987
Revised March 21, 1988
Revised August 19, 1996
Revised December 18, 2000
Revised November 17, 2003
Revised May 15, 2017
Revised August 20, 2018
Revised October 24, 2022
Revised October 16, 2023
Revised May 20, 2024